



Madeley Academy

Local Governing Board Structure

As at July 2020

Stewart Roberts Chair of Governors							
Andrew Smith Deputy Chairman							
Mary-Anne Clayton	Pauline Hughes	Caroline Harding-Jack	Sharon Maloney	Ian Rawlings	Jane Samuels	Dave Seddon OBE	Michael Watney

Schedule of appointment/retirement/reappointment dates for members of the Local Governing Board.

Term of office shall be four years with members being eligible to serve for a further consecutive term if approved by resolution of the Trustees.

The Trust Board appoints all members of the Local Governing Board in accordance with Article 100(a) of the Trust's Articles of Association.

Governor	First Appointment Date	Date of Reappointment
Mary-Ann Clayton	1 September 2017	1 September 2021
Caroline Harding-Jack	21 November 2017	21 November 2021
Pauline Hughes	1 September 2017	1 September 2021
Sharon Maloney	1 September 2017	1 September 2021
Ian Rawlings	1 September 2017	1 September 2021
Stewart Roberts	1 September 2017	1 September 2021
Jane Samuels	1 September 2017	1 September 2021
Dave Seddon	21 November 2018	21 November 2022
Andrew Smith	1 September 2017	1 September 2021
Michael Watney	1 September 2017	1 September 2021

MADELEY ACADEMY

Governors' Involvement in the Academy

All Governors

- Regularly accept invitations to visit the Academy to observe aspects of the Academy day, particularly prior to each Local Governing Board Meeting and any link role
- Regularly accept opportunities to engage with students and staff at events such as Christmas Productions, Achievement Evenings (two per year), Annual School Production, Celebration Evening, Examination Results Days
- Review, challenge and approve the Academy's Policies, including but not limited to, Child Protection/Safeguarding/e-Safety, Performance Related Pay, Pupil Premium, Behaviour & Discipline, Complaints
- Review the SEF and School Development Plan and have input in relation to the same
- Review the progress towards the School Development Plan priorities
- Review detailed performance information
- Review interim reports provided by the Headteacher, as appropriate, outside of the LGB's meetings relating to examination performance, relevant published data relating to standards and of any other matters of relevance, or interest, to Governors in relation to their responsibilities
- Review progress data and other relevant reports relating to priority areas, including progress being made to "narrow the gap" and expenditure to support Pupil Premium students.
- Review the financial management of the Academy including performance against agreed budgets.
- Attend statutory Safeguarding training and have up-to-date DBS certification in accordance with requirements.
- Participate in routine governance self-evaluation reviews and take any remedial action which may be required as a result
- Participate in relevant training opportunities, as arranged by the Academy
- All other requirements as set out in the Terms of Reference and Scheme of Delegation for the LGB.

Specific to the Chair of Governors

- Maintains regular dialogue with the Headteacher between LGB Meetings.
- In addition to the Designated Safeguarding Governor, is made aware of any particular cases relating to Safeguarding and in advance of disclosure to the full LGB/Trust Board approval (where appropriate).

Specific to the Remuneration Committee

- Undertakes a preliminary review of the annual salary and performance-related pay proposals for all staff as prepared by the Headteacher. Once agreed, refer such proposals to the LGB and Trust Board for approval.
- Undertakes the same process as above for the Headteacher and agrees the Headteacher's targets each academic year.

MADELEY ACADEMY

Governors' Involvement in the School

Individual Governors

Name of Governor		Specific Involvement
M-A Clayton	1.	Provides support and advice with careers related matters
	2.	Provides support and advice with human resource matters
	3.	Provides support and guidance to students relating to business
C Harding-Jack	1.	Designated Governor for Safeguarding (has Safer Recruitment certification)
	2.	Provides support in relation to the provision for SEND students
	3.	Provides support in relation to the mental health provision
P M Hughes	1.	Designated Governor for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academies policies.
	2.	Designated Governor for interview panels (has Safer Recruitment certification)
	3.	Provides support in developing further community relations
	4.	Provides support for Higher Education events
	5.	A member of the remuneration committee
S Maloney	1.	Provides support in developing further community relations
	2.	Provides business support and guidance to students
	3.	Supports the designated Governor for Safeguarding matters (reviews Single Central Register)
I Rawlings	1.	Designated Governor (educationalist) for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academy's procedures
	2.	Provides support and guidance in relation to teaching and learning standards
S B Roberts	1.	Chairman of Governors
	2.	Designated Governor for interview panels (has Safer Recruitment certification)
	3.	Designated Governor (educationalist) for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academy's procedures
	4.	A member of the remuneration committee
J Samuels	1.	Provides support and advice in relation to the development of employability routes/skills
	2.	Provides specialist advice in relation to vocational curriculum matters
D Seddon OBE	1.	Provides support and guidance in relation to improvement of teaching and learning standards
A C Smith	1.	Deputy Chair of Governors
	2.	Mentor to the Clerk to the Governors
	3.	A member of the investment committee
	4.	Designated Governor for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academy's procedures
	5.	Designated Governor for reviewing the termly reports of the internal audit function
	6.	A member of the remuneration committee
M H S Watney	1.	Designated Governor for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academy's procedures

Governors' interests declared as at 1 June 2020

Name of Governor		Interests declared
M-A Clayton	1.	An employee of Dodd Group, a mechanical and electrical services company whose services have previously been engaged by the Academy
C Harding-Jack	1.	Nil
P M Hughes	1.	Nil
S Maloney	1.	Nil
I Rawlings	1.	An employee of Telford City Technology College Trust Limited
S B Roberts	1.	Director of Telford City Technology College Trust Limited
	2.	Governor of the Local Governing Board of Walsall Academy
J Samuels	1.	Director of Projects and Operations – The Edge Foundation
	2.	Trustee of Bulwell Academy
	3.	Director of Wivenhoe House Hotel Limited
	4.	Trustee of AOC Charitable Trust
	5.	Director of Edge Hotel School Limited
D Seddon OBE	1.	Nil
A C Smith	1.	Director of Telford City Technology College Trust Limited
M H S Watney	1.	A member of The Mercers' Company, which provides support to the Academy
	2.	Trustee of Norbury Primary School