

Walsall Academy - Governors' Involvement in the School

All Governors

- Are invited and regularly accept invitations to visit the Academy to observe aspects of the Academy day, particularly prior to each Local Governing Board Meeting.
- Are invited and regularly accept the opportunity to engage with students and staff at events such as Achievement Evenings (2 per year), Annual School Production, Staff Celebration Evening, regular lunches with students.
- Review, challenge and approve the Academy's Policies, particularly in relation to Child Protection/Safeguarding/e-Safety, Performance Related Pay, Pupil Premium, Behaviour & Discipline, Complaints, Health & Safety.
- Have access to and influence the School Development Plan & Self Evaluation Form.
- Are provided with detailed performance data
- Are kept informed by the Headteacher, as appropriate, outside the regular Local Governing Board Meetings, with information relating to examination performance, newly published data reports and any other matters of relevance or interest in relation to their responsibilities.
- Are fully briefed by the Headteacher at Local Governing Board Meetings on information relating to examination performance, levels of student progress, "narrowing the gap", Pupil Premium expenditure, safeguarding matters, School Development Plan and the Self Evaluation Form.
- Attend Child Protection Training and have up-to-date DBS certification in line with statutory requirements.
- Undertake regular skills audits and governance self-reviews, resulting in appropriate action as required.
- All other requirements as set out in the Scheme of Delegation for the Local Governing Board.

Specific to the Chair of Governors

- Maintain regular dialogue with the Headteacher between Local Governing Board Meetings.
- In addition to the Designated Safeguarding Governor, are made aware of any particular cases relating to Safeguarding and in advance of disclosure to the full Local Governing Board/Trust Board approval (where appropriate).

Specific to the Remuneration Committee

- Undertake a preliminary review of the annual salary and performance-related pay proposals for all staff as prepared by the Headteacher. Once agreed, refer such proposals to the Local Governing Board and Trust Board for approval.
- Undertake the same process as above for the Headteacher and agree the Headteacher's targets each academic year.

Walsall Academy
Individual Governors' Involvement in the School

Name of Governor		Specific involvement
A Fowler	1.	Provides support and guidance in relation to teaching and learning standards
	2.	Provides support and guidance with teacher recruitment strategies
M Frost	1.	Provides support and advice with human resource matters
	2.	Provides support and advice in relation to the development of employability routes/skills
	3.	Designated Governor for Safeguarding
H Goodall	1.	Provides support and guidance on key educational matters including whole school literacy
S Jordan	1.	Parent Governor
	2.	Supports the Academy with outreach work and work placement arrangements
	3.	Supports the Academy with safeguarding and inclusion matters
D Kelly	1.	Provides support in relation to finance matters
	2.	Provides support with the Academy's fundraising initiatives
	3.	A member of the Remuneration Committee
N Latham	1.	Provides support in developing further community relations
	2.	Member of the Parents Advisory Group
	3.	Provides advice in relation to HE Progression
T Littlefield	1.	Chair of the Local Governing Board
	2.	A member of the Remuneration Committee
	3.	Provides specialist advice in relation to curriculum matters
	4.	Provides support and advice on Special Educational Needs, Pupil Premium and the transfer of pupils from Primary
C Mountford	1.	Parent Governor
	2.	Supports the Academy with work placement arrangements
	3.	Provides support to the Academy's ICT department
S Murray	1.	Provides support in relation to finance matters
	2.	Designated panel member for complaint, disciplinary and exclusion hearings as required by the Academy's procedures
	3.	Provides support and guidance in relation to teaching and learning standards
	4.	Provides support in relation to Humanities
	5.	Provides advice on Assessment, Recording & Reporting, Personal Tutoring & Security
S Percox	1.	Provides support in relation to finance matters & risk management assessments
	2.	Provides support and advice with human resource matters
	3.	Designated panel member for complaint, disciplinary and exclusion hearings as required by the Academy's procedures
S Roberts	1.	Designated Governor with Safer Recruitment certification
	2.	Designated panel member for complaint, disciplinary and exclusion hearings as required by the Academy's procedures

Governors' interests declared as at 11 March 2019

Name of Governor	Interests declared
A Fowler	1. Nil
M Frost	1. Nil
H Goodall	1. A member of The Mercers' Company, which provides support to the Academy
	2. Director to Telford City Technology College Trust Limited
S Jordan	1. A member of Future First, an alumni network for the Academy
D Kelly	1. Nil
N Latham	1. Nil
T Littlefield	1. A member of The Mercers' Company, which provides support to the Academy
	2. Director to Telford City Technology College Trust Limited
C Mountford	1. Nil
S Murray	1. Nil
S Percox	1. Nil
S Roberts	1. Member and Chair of the Local Governing Board of Madeley Academy
	2. Director to Telford City Technology College Trust Limited